



NAT-010-001609 Seat No. _____

B. B. A. (Sem. VI) (CBCS) Examination
March / April - 2017

609 : Advance Human Resource Management - II
(New Course)

Faculty Code : 010

Subject Code : 001609

Time : $2\frac{1}{2}$ Hours]

[Total Marks : 70

Instruction : All questions carry equal marks.

- 1 "Organizational Behaviour is a blend of various disciplines". 14
Discuss nature of OB and explain various disciplines involved
in organizational behaviour.

OR

- 1 What do you mean by organizational culture ? Explain 14
its features. Discuss key challenges of organizational behaviour
in modern organizations.

- 2 "Porter Lawler model of motivation is a combination of 14
expectancy and equity theory of motivation" – Discuss and
explain.

OR

- 2 "A role of good leader is to show a right path to the 14
subordinates to achieve organizational goals". Explain and
discuss path goal theory of leadership.

- 3 Explain the term "Organizational Development". 14
Discuss its importance and process.

OR

- 3 What do you mean by resistance to change ? Discuss 14
organizational efforts to overcome resistance to change.

- 4 "Optimum level of conflict can create functional outcomes". 14
Discuss this statement and explain functional outcomes of conflict.

OR

- 4 Explain conflict resolution techniques. 14
- 5 (a) Explain positive organizational behaviour (POB). 7
Discuss its characteristics in brief.
- (b) Briefly discuss characteristics of international 7
organizational behaviour.

OR

- 5 "Job satisfaction is an outcome of multiple factors". Explain 14
and discuss various factors affecting job satisfaction.
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